



Personnel Committee Minutes

Tuesday, November 30, 2010 – 4:30 p.m.
Board Room, Administration Office

Present: L. Ross, (Chairperson), D. Karnes, J. Murray, G. Barnes,
Dr. Michaels, B. Switzer

Regrets: P. Bartlette (Alternate).

1. CALL TO ORDER

Trustee Ross called the meeting to order at 4:45 p.m.

2. APPROVAL OF AGENDA

G. Barnes, Secretary-Treasurer, requested the addition of four items being: substitute teacher contracts, teacher sick leave (confidential), 2011/2012 Budget requests, and CUPE negotiation dates. Dr. D. Michaels, Superintendent, noted information on two teacher personnel matters to be presented In-Camera. The agenda was approved with the noted additions.

3. COMMITTEE GOVERNANCE GOAL ITEMS

NIL

4. OTHER COMMITTEE GOVERNANCE MATTERS

A) Teacher Leave Request

The teacher leave request for 8 weeks in January-February 2011 circulated to the Committee was discussed at length. The Committee requested that the Superintendent confirm the actual days of absence and determine that an appropriate substitute was available to cover the absence. This matter will then be brought back to the Committee when the noted items have been confirmed.

B) Request from Brandon Teachers Association – Article 17

The Committee noted that this item had been addressed at the November 16, 2010 Committee Meeting with a Letter of Understanding being prepared. Dr. Michaels advised the Committee that the Brandon Teachers Association did not agree with the Letter of Understanding and informed the Committee of her discussions with Mr. D. Hardy, BTA President regarding this matter. The Committee requested that the Superintendent obtain further information regarding this matter from other school divisions and that Mr. Hardy be invited to the next Committee Meeting to discuss this request further.

C) Substitute Teacher Contracts

The Secretary-Treasurer and Superintendent informed the Committee regarding a proposed termination clause to be considered for inclusion in the Substitute Teacher Contract. The Committee agreed with the action being considered by Senior Administration.

D) 2011/2012 Budget Requests

The Committee considered this matter but no items were identified for consideration as sustainability enhancements.

E) CUPE Negotiations

The Committee was provided with a copy of the Canadian Union of Public Employees Local 737 proposals for negotiations which had been received earlier in the day. It was agreed that a meeting be scheduled for 7:00 p.m., Wednesday, December 22, 2010 for CUPE to present and explain their proposals.

F) Teacher Sick Leave – In-Camera Discussions.

The Committee was provided with an update on two issues regarding teacher sick leave.

5. OPERATIONS INFORMATION

- In-Camera Discussions: Dr. Michaels, Superintendent, provided a confidential verbal report on two teacher personnel items.

6. NEXT REGULAR COMMITTEE MEETING: Tuesday, January 25, 2010, 10:00 a.m., Board Room.

The meeting adjourned at 5:35 p.m.

Respectfully submitted,

L. Ross, Chairperson

D. Karnes

J. Murray

P. Bartlette (Alternate)